

Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through
MANATT PHELPS PHILLIPS LLP.

Provider Network:

VSP Signature

Effective Date:

03/01/2025



BENEFIT	DESCRIPTION	COPAY	FREQUENCY
YOUR COVERAGE WITH A VSP DOCTOR			
WELLVISION EXAM	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Routine retinal screening 	\$10 Up to \$39	Every 12 months
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none"> Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. 	\$20 per exam	Available as needed
PRESCRIPTION GLASSES			
		\$25	See frame and lenses
FRAME*	<ul style="list-style-type: none"> \$250 Featured Frame Brands allowance \$250 Visionworks frame allowance on any frame \$200 frame allowance 20% savings on the amount over your allowance \$200 Walmart/Sam's Club frame allowance \$110 Costco frame allowance 	Included in Prescription Glasses	Every 24 months
LENSES	<ul style="list-style-type: none"> Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children 	Included in Prescription Glasses	Every 12 months
LENS ENHANCEMENTS	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 40% on other lens enhancements 	\$0 \$80 - \$90 \$120 - \$160	Every 12 months
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"> \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) 	Up to \$60	Every 12 months
VSP LIGHTCARE™+	<ul style="list-style-type: none"> \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts 	\$25	Every 24 months
ADDITIONAL SAVINGS	Glasses and Sunglasses <ul style="list-style-type: none"> Discover all current eyewear offers and savings at vsp.com/offers. 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% savings from a VSP provider within 12 months of your last WellVision Exam. 		
	Laser Vision Correction <ul style="list-style-type: none"> Average of 15% off the regular price; discounts available at contracted facilities. 		
	Exclusive Member Extras for VSP Members <ul style="list-style-type: none"> Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing®. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values. 		

GET MORE AT PREFERRED IN-NETWORK LOCATIONS

With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic®. Log in to vsp.com to find an in-network doctor.

Searching for Specs? Give Those Eyes a Rest.

VSP provides you with a vision benefit focused on delivering the best value, care, and choices.

Prefer shopping online? Shop eyeconic.com, the VSP preferred online retailer.



Easy online shopping

Employees will enjoy the convenience of online shopping with these great features:

- Great choices in eyewear including top frame brands and the most popular contact lenses.
- Convenience of shopping 24/7.
- Maintain a trusted relationship with your VSP doctor.
- Free fitting and adjustment for frames and sunglasses by a VSP® doctor.
- 20% off glasses and sunglasses, plus free shipping.

Access to the best eye care and eyewear is easy

1. Work directly with your VSP doctor or find an eye care provider who's right for you. It's where you'll get the best eye care experience, and find your favorite brands and the latest in lens technology. Get started at vsp.com or call **800.877.7195**.
2. Pre-shop on Eyeconic® before your appointment with a VSP doctor or shop online. The choice is yours.

vsp
vision care

eyeconic
a vsp vision company

A FEW OF THE GREAT BRANDS YOU CAN CHOOSE FROM AT EYECONIC

bebe
Calvin Klein
Dragon®
Flexon®
Lacoste
Nike
Nine West



**VSP IS THE CONSUMERS'
#1 CHOICE IN
VISION CARE**

Experience eyeconic.com®, a convenient retail option.

Make Eye Health a Priority with VSP!

Your health comes first with VSP and MANATT PHELPS PHILLIPS LLP. Take a look at your VSP vision care coverage.



VSP members save an annual average of

\$471*

More Ways to Save

Additional \$50 to spend on Featured Frame Brands†

bebe Calvin Klein COLE HAAN
 DRAGON FLEXON LONGCHAMP
 Nike and more

Up to 40% Savings on lens enhancements‡

See all brands and offers at vsp.com/offers.

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is yours!



With thousands of choices, getting the most out of your benefits is easy at a VSP Premier Edge™ location.

Shop online and connect your benefits.



Save up to \$250 on Featured Frame Brands when you shop on Eyeconic®, the VSP online eyewear store.

Getting started is easy!

Let your plan do the most it can. When you create an account on vsp.com, you can view your in-network coverage details, find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.

Enroll through your employer today.
Questions?

vsp.com or 800.877.7195



Scan QR code or visit vsp.com to learn more.

*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. †Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

‡Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. **Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge™ is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks and Eyeconic are VSP-affiliated companies.

©2024 Vision Service Plan. All rights reserved.

VSP, Eyeconic, and WellVision Exam are registered trademarks, and VSP LightCare™ and VSP Premier Edge are trademarks of Vision Service Plan. All other brands or marks are the property of their respective owners. 102898 VCCM

Eyewear to Match Your Personal Style



Get an

vsp
vision care

to Spend on Featured Frame Brands¹



Follow Your Heart

Look for the VSP® heart on the lens to identify the brands that will maximize your benefits. Choose a style from one of these brands, and an Additional \$50 will automatically be applied to your purchase when you use your benefits.

Featured Frame Brands include:²

ALTAIR <small>a vsp vision company</small>	ANNE KLEIN	bebe	Calvin Klein	Calvin Klein Jeans	COLE HAAN
		CUTLER AND GROSS	D K N Y	DONNA KARAN <small>NEW YORK</small>	
DRAGON	DRAPER JAMES	FERRAGAMO	FLEXON <small>EYEWEAR</small>	ALTAIR GENESIS	JOE <small>JOSEPH ABOUD</small>
JOSEPH ABBOUD	KARL LAGERFELD	ALTAIR KILTER	LACOSTE	LANVIN <small>PARIS</small>	
R LENTON & RUSBY	LONGCHAMP <small>PARIS</small>	MARCHON NYC	McALLISTER	NAUTICA	
NINE WEST	Otis Piper	Paul Smith <small>EYEWEAR</small>	pure	SHINOLA DETROIT <small>BUILT BY FLEXON</small>	
skaga	SPYDER	ALTAIR SUNLITES	VICTORIA BECKHAM <small>EYEWEAR</small>	ZEISS	



Find a VSP Premier Edge™ location that carries a wide selection of Featured Frame Brands at [vsp.com](https://www.vsp.com).

¹ Additional \$50 to spend is in addition to your allowance and can't be used in conjunction with promotional offers. Available only to VSP members with applicable plan benefits through VSP network doctors and in-network locations. ² Frame brands subject to change.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](https://www.vsp.com).

©2024 Vision Service Plan. All rights reserved.
VSP is a registered trademark, and VSP Premier Edge is a trademark of Vision Service Plan.
All other brands or marks are the property of their respective owners. 123042 VCCM

Classification: Public



Your Vision Coverage Works Overtime In-Network

Your eye care benefits should work as hard as you do. See an in-network doctor to keep your eyes healthy and your wallet happy.

Five easy ways to make the most of your benefits:

1. View your personalized benefits.

Create an account on **vsp.com** to view your in-network coverage, find the VSP® network doctor who's right for you, and discover savings with Exclusive Member Extras.

2. See an in-network doctor.

You'll get more and save more in-network at no extra cost to you with access to Premier Program locations—part of our incredible network of highly knowledgeable doctors. Check out **vsp.com** to find your VSP network doctor. Otherwise, going out-of-network means you'll likely pay higher out-of-pocket costs and you'll need to submit a claim.

3. Get an annual WellVision Exam®.

You'll get great care from a VSP network doctor, including a WellVision Exam—an annual eye exam designed to detect signs of vision and health conditions.

4. Find your perfect eyewear.

Finding the right eyewear for you and your family is easy when you see a VSP network doctor. Plus, you'll get extra money to spend when you choose a Featured Frame Brand¹ and save up to 40% on lens enhancements!²

Prefer to shop online? Use your vision benefits on **eyeconic.com**®—the VSP preferred online retailer. With the widest selection of quality eyewear, you're sure to find the eyewear you love at a price that's right for you.

5. Boost your savings.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras for additional savings. Maximize your coverage with Premier Offers and additional savings that are exclusive to Premier Program locations—including private practice doctors and Visionworks® retail locations nationwide.

vsp
vision care

Save
more than
\$300

annually with a VSP network doctor.³

Visit **vsp.com** to make the most of your benefits today!

1. Available only to VSP members with applicable benefits. Frame brands subject to change. 2. Savings are based on network doctor's retail price and may vary by VSP plan and purchase selection, average savings determined after benefits are applied. Available only through VSP network doctors to VSP members with applicable plan benefits. Ask your VSP network doctor for details. 3. Comparison based on national average for comprehensive eye exams and most commonly purchased brands. Out-of-network reimbursements may vary.

©2022 Vision Service Plan. All rights reserved.

VSP, WellVision Exam, and eyeconic.com are registered trademarks of Vision Service Plan. All other brands or marks are the property of their respective owners. 106121 VCCM

Classification: Public



Save Up to 60% on Brand-Name Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. However, the cost of a pair of quality hearing aids usually costs more than \$5,000,* and few people have hearing aid insurance coverage.

TruHearing makes hearing aids affordable by providing exclusive savings to all VSP® Vision Care members. You can save up to 60% on a pair of hearing aids with TruHearing. What's more, your dependents and even extended family members are eligible too.

In addition to great pricing, TruHearing provides you with:

- One year of follow-up visits for fittings, adjustments, and cleanings
- 60-day trial
- Three-year manufacturer warranty for repairs and one-time loss and damage replacement
- 80 free batteries per hearing aid for non-rechargeable models

Plus, with TruHearing you'll get:

- Access to a national network of more than 7,000 hearing healthcare providers
- Discounted pricing on a wide selection of the latest brand name hearing aids
- High-quality, low-cost batteries delivered to your door

Best of all, if you already have a hearing aid allowance from your health plan or employer, you can combine it with TruHearing prices to reduce your out-of-pocket expense even more!

vsp exclusive
member extras

TruHearing®
truhearing.com/vsp

Here's how it works:

Contact TruHearing.

Call **877.396.7194**. You and your family members must mention VSP.

Schedule exam.

TruHearing will answer your questions and schedule a hearing exam with a local provider.

Attend appointment.

The provider will perform a hearing exam, make a recommendation, order the hearing aids through TruHearing, and fit them for you.

**Learn more about this VSP Exclusive Member Extra at
truhearing.com/vsp or call 877.396.7194 with questions.**

*Based on a 2018 third-party survey of nationwide provider and manufacturer retail pricing.

VSP is providing information to its members, but does not offer or provide any discount hearing program. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. TruHearing is not insurance and not subject to state insurance regulations. For additional information, please visit <http://www.vsp.com/offers/special-offers/hearing-aids/truhearing>. For questions, contact TruHearing directly. Not available directly from VSP in the states of Washington and California.