# manatt

# What Are Your Next Steps?

For all Business & Administrative Professionals, Attorney & Consulting Professionals, Senior Managing Directors, and Equity Partners

OPENS: Tuesday, Jan. 28, 2025

CLOSES: Tuesday, Feb. 18, 2025

### PLAN YEAR:

Mar. 1, 2025 - Feb. 28, 2026

- Add or drop current medical plan elections
- Choose a different medical plan
- Add or drop dependent coverage
- Make your FSA or HSA election
- Update your profile information

#### What YOU Need To Do

Take the time to review the open enrollment materials and share them with your family members. Compare health benefit plans and costs with your spouse/partners' employer's plans.

**Join one of the scheduled open enrollment webinar meetings.** Family members are encouraged to join. See the attached webinars schedule. You can request a calendar invite by clicking on any of the meeting dates and times.

## Who Needs to Participate

This year's enrollment is "passive." This means that you only need to participate if you want to make a change or participate in certain programs, like Flexible Spending Accounts.

#### Log on to Workday to access the Manatt benefits online portal to:

- Review and make desired health plan election changes and add or drop dependent coverage.
- Make your FSA Election(s) for medical and/or dependent care Flexible Spending Accounts. Current elections DO NOT carry over. IRS requires that FSA contributions be elected every plan year.

Scan the QR code or visit <a href="https://alliantbenefits.cld.bz/Manatt">https://alliantbenefits.cld.bz/Manatt</a> to view 2025-2026 open enrollment materials and resources, webinar details and links, benefits overview, contributions, and health plan information.



Elections and changes must be completed by midnight on Tuesday, Feb. 18, 2025.

#### Visit One Manatt to access the Workday Portal.

Forgot your user ID or password? No problem; click on the reset link found on the home page.

CONTACT the HR Benefits team at Benefits@manatt.com. We are here to help!