

What Are Your Next Steps?

**For all Business & Administrative Professionals,
Attorney & Consulting Professionals, Senior
Managing Directors, and Equity Partners**

OPENS: Tuesday, Jan. 27, 2026

CLOSES: Tuesday, Feb. 17, 2026

PLAN YEAR:

Mar. 1, 2026 - Feb. 28, 2027

- Add or drop current medical plan elections
- Choose a different medical plan
- Add or drop dependent coverage
- Make your FSA or HSA election
- Update your profile information

What YOU Need To Do

Take the time to review the open enrollment materials and share them with your family members.

Compare health benefit plans and costs with your spouse/partners' employer's plans.

Join one of the scheduled open enrollment webinar meetings. Family members are encouraged to join. See the webinars schedule.

Who Needs to Participate

This year's enrollment is "**passive**". This means that you only need to participate if you want to make a change or participate in certain programs, like Flexible Spending Accounts.

Log on to Workday to access the Manatt benefits online portal to:

- Review and make desired health plan election changes and add or drop dependent coverage.
- **Make your FSA Election(s)** for medical and/or dependent care Flexible Spending Accounts. Current elections **DO NOT carry over**. IRS requires that FSA contributions be elected every plan year.

Scan the QR code or visit <https://eb.alliant.com/2026-27manatt> to view 2026-2027 open enrollment materials and resources, webinar details and links, benefits overview, contributions, and health plan information.



Elections and changes must be completed by midnight on Tuesday, Feb. 17, 2026.

Visit One Manatt to access the Workday Portal.

Forgot your user ID or password? No problem; click on the reset link found on the home page.

CONTACT the HR Benefits team at Benefits@manatt.com. We are here to help!