

Manatt LGBTQIA+ Inclusive Benefits



The Firm is committed to providing comprehensive benefits coverage for all. Here you will find a highlight of our benefits and services for our LGBTQIA+ employees and their dependents.

Standard Benefits

Our medical plans are available to same-sex spouses and domestic partnerships.

- Medical Benefits—Aetna
 - Includes gender affirming care of employees and their dependents
 - Covers HIV screenings and counseling services
- Maven Fertility Benefits
 - Up to \$10,000 per year (\$20,000 life time) reimbursement towards Fertility and Adoption eligible costs.
- Dental Care—Guardian Dental
- Vision Care—VSP Vision

Other Benefits

The Firm provides the following additional benefits to our employees and their dependents.

- Employee Assistance Program (EAP) Counseling Services
- Bright Horizons – Back-Up Child & Adult/Elder Care
- Homethrive – Elder and Family Care Program
- ARAG – Legal Insurance
- Voluntary Life Insurance

This document is meant only to highlight some of the Firm's benefits and services for eligible employees and their dependents. Please refer to the [Manatt Benefits Overview](#) for additional information and consult the HR Benefits team if you have any questions.

Contact Us

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